	<u>SUBJECT</u> VALUES		<u>NUMBER</u> 102/08
	EFFECTIVE DATE: 08-13-09	AMENDS: 03-30-09	RESCINDS:
DISTRIBUTION: Administration, CID, Patrol, Communications, Clerical		REFERENCES: CALEA 12.2.1, IACLEA 12.2.1, TPCFA	

.10 Purpose

- A. To list and describe those values considered necessary for effectively carrying out the mission of the Alamo Colleges Police Department.

.20 Policy

- A. The Alamo Colleges Police Department is a law enforcement agency with county wide jurisdiction. In the performance of their assigned duties, employees of the Alamo Colleges Police Department must interact with citizens and visitors, other public safety entities and employees, and each other. Therefore, it is imperative that all employees conduct themselves in accordance with the following defined values:

COURTESY

Treat others fairly and professionally.

Employees of the Alamo Colleges Police Department believe that treating each individual with courtesy and consideration is the key to carrying out our mission. Respect for individual rights and the fair and equitable treatment of all is essential. Alamo Colleges Police employees believe that the public, their fellow public safety professionals and their co-workers deserve nothing less.

SERVICE


Render aid and assistance to members of the public.

Employees of the Alamo Colleges Police Department are dedicated to improving the quality of life for all students, faculty and staff and visitors of the Alamo Colleges. We are responsive to and solicit input from those we serve. Our integrity as an agency and as individuals must be beyond reproach.

PROTECTION

Protect life and Property

The protection of the rights afforded all individuals by the United States Constitution and the Texas Constitution is the core of our mission. We will strive to protect life and property and reduce fear by promoting a safe environment to learn and work in.

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.30 Regulations

- A. Employees of the Alamo Colleges Police Department are prohibited from allowing an individual's race, ethnicity, gender, age, education level, religious persuasion, sexual orientation or financial status to influence that individual's treatment. Whether taking enforcement action or otherwise interacting, employees must treat individuals fairly and without prejudice.
- B. Failure to abide by the conditions and standards as set forth in this Statement of Values will be considered a violation of the Rules and Regulations and may result in disciplinary action.