



ALAMO
COLLEGES

MEMORANDUM

TO: Alamo Colleges Family
FROM: Dr. Bruce Leslie, Chancellor
DATE: May 6, 2009
RE: **Incorrect Ranger Article on “Custodians meet with union after announcement of job losses.”**

Earlier today, The Ranger ran a story regarding our custodians and it is imperative that a correction be issued immediately.

In contradiction with the Ranger Article noted above, it is absolutely untrue that custodians will be laid off. The trustees did recently approve expansion of our contracted services to meet the demands of the new buildings being opened across the district. This action does not impact our custodians who have served and will continue to serve the needs of our existing buildings.

Further, as a result of our recent staff salary study, we increased custodian salaries so that they are competitive with the market. Despite this, we continue to have difficulty recruiting and retaining custodians, which is one of the primary reasons we have made the move to outsource custodial services for our new facilities. We continue to value the services of our custodians and have made no plans to reduce their force as we grow the Alamo Colleges. That said, in order to provide the necessary services to our employees, students and buildings, we must utilize effective strategies that address the challenges of employing and maintaining a viable custodial workforce.