

COLLEGE STRATEGIC GOALS AND OBJECTIVES*

(Approved by the College Academic Council, December 10, 1997)

(Modified by the College Academic Council, May 13, 1998, December 9, 1998, January 12, 2000, February 9, 2000, March 21, 2001, December 6, 2001, December 11, 2002, June 9, 2004, March 9, 2005, April 21, 2006, February 14, 2007, March 22, 2007, October 9, 2007)

- GOAL 1.04** **San Antonio College will improve and increase matriculation, student learning, graduation and transfer.**
- Objective 1.04.1** Without negatively affecting the success of students who transfer, by fall 2012, at least 65% of the students enrolled on the permanent recording date each fall semester will have successfully completed those courses with a C or better. (Baseline: Fall 2006, 62.4%)
- Objective 1.06.1** By August 2008, San Antonio College will increase the transfer rate to Texas public four-year colleges and universities to 20.2% from a baseline of 15.2% in academic year 1998-1999.
- Objective 1.07.1** By academic year 2009-2010, San Antonio College will increase the total number of associate degrees and certificates awarded and the core completers/field of study by 10% each year. (Baseline 2005-2006: Associate Degrees, 1150; Certificates, 301; Core Completers/Field of Study, 277; Total, 1728)
- GOAL 2.04** **San Antonio College will continue to improve academic and support services to our students through an environment conducive to achieving their educational goals.**
- Objective 2.04.5** By September 1, 2010, 45% of the full-time faculty will have received training in student success and learning strategies (based on number of full-time faculty in 2006-2007).
- Objective 2.06.6** By fall 2010, the one-year retention rate of first-time-in-college students at San Antonio College will increase by 5% over baseline fall 2005 cohort (50.4%) through the implementation of a comprehensive integrated first year experience that will increase the engagement of students in their educational process and facilitate the successful achievement of their educational goals.
- Objective 2.07.1** By Fall 2009, 100% of service departments will have identified key processes and documented process improvement evaluation.
- GOAL 3.04** **San Antonio College will expand community support and outreach activities.**
- Objective 3.04.4** By fall 2008, San Antonio College will improve recruitment/outreach activities as evidenced by increasing FTICs from all sources excluding dual credit to 4,000 from baseline fall 2005 (3,082).
- Objective 3.04.6** By August 2008, San Antonio College will increase the total enrollment (less dual credit) and it will better reflect the ethnic diversity of Bexar County. (Baseline fall 2005: enrollment, 20,053; Bexar/SAC diversity gap, 10%)

*Numbers for objectives that are sunset are not reused in order to provide a mechanism by which objectives can be tracked on a longitudinal basis.