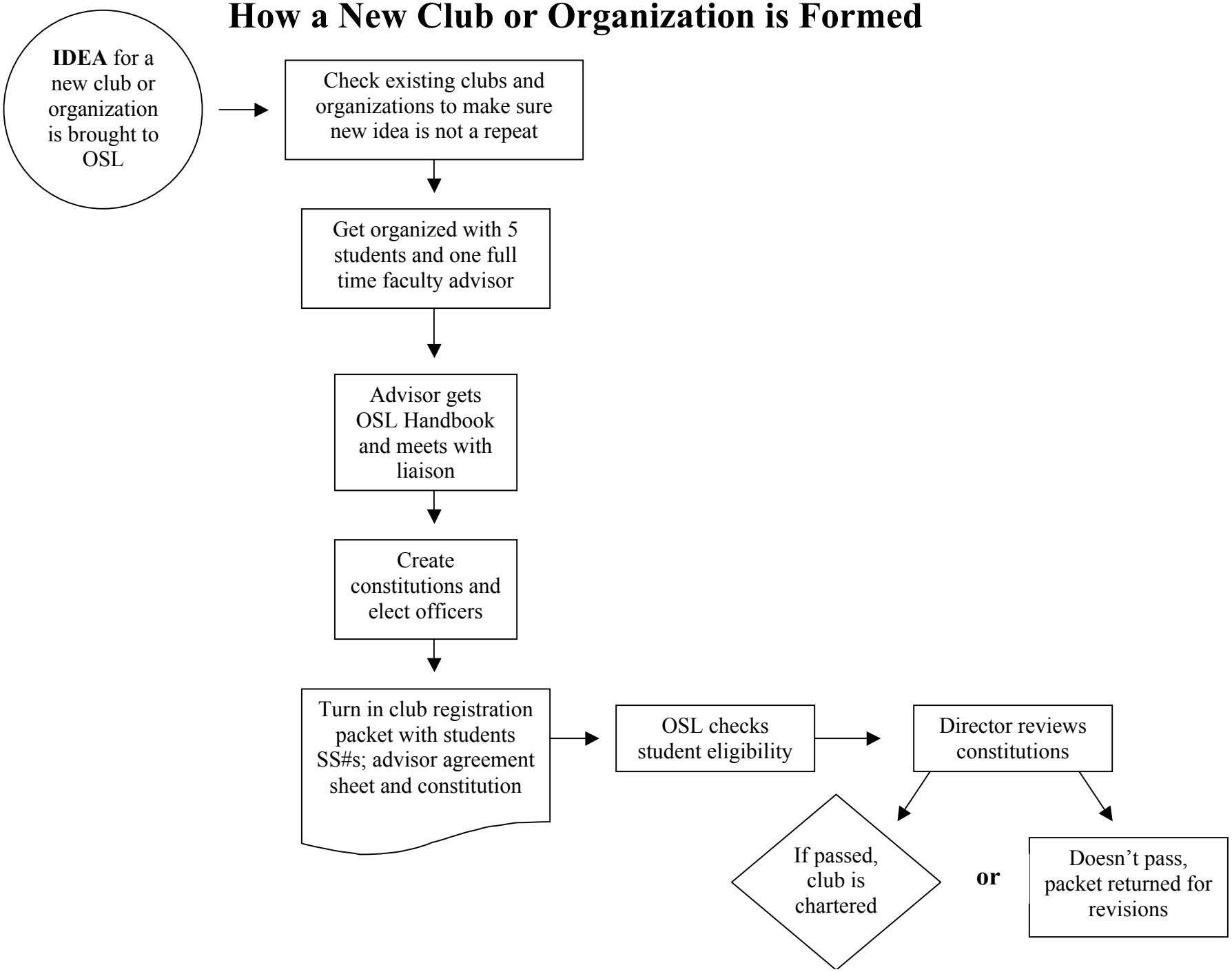How a New Club or Organization is Formed